## LES LAMOTTE

436 Meadowood Lane, Burnsville, MN 55337 952-212-8592 / Les@LesLaMotte.com / LesLaMotte.com

## SUMMARY AND SKILLS

#### Imagineer

Forward-thinking designer, innovator, and entrepreneur

|   | 0,             | , <u>.</u> |                      |                |
|---|----------------|------------|----------------------|----------------|
| Continually forging new profitable paths & profit centers   |                |            |                      |                |
| B2B Sales   | Graphic Design | Marketing  | Business Development | Communications |
| Advertising   | Branding       | Liaison    | Foreign and Domestic |                |
| ✓ Big picture strategic thinker with a designers eye on details able to connect-the-dots and create a winning |                |            |                      |                |
| platform for success. Strategy player with winning motivation and resolve like Trump.                         |                |            |                      |                |

- ✓ Excels in propelling growth through the use of foundational relationships and business development strategies.
- ✓ Skilled negotiator and business developer capable of influencing sales and procuring contracts with clients of various businesses and influence, i.e. best Buy.
- ✓ Envisioned and created categories of unique products solving the barrier of weight and ease of use for Exhibits and Trade Show Displays worldwide
- ✓ Met and exceeded major client requirements
- ✓ Successfully negotiated multiple Contracts over \$100,000
- ✓ Performed Competitive Analysis both domestically and internationally
- ✓ Competitively Achieved Product and Marketing Positioning
- ✓ Product Lifecycle Management
- ✓ Defended his five patents in Federal Court and won over \$30,000
- ✓ Achieved success by investing in Gorilla Marketing

# PROFESSIONAL EXPERIENCE

### **XTRA LITE DISPLAY SYSTEMS, INC** - International Micro Business • Burnsville, MN

### **CEO / Product Designer / Marketer**

May 1997 to April 2011 (closed 3/14/2011)

- ✓ Founder and Designer of the Xtra Lite Display family of products
- ✓ From start-up in his basement he took the company from a \$14 investment to 5,640 sq. ft. office / condo and \$14 million in revenue in 14 years
- ✓ Overseer of strategic and business mission planning
- ✓ Goal development, as well as R&D
- ✓ Responsible for the business development, sales/marketing
- ✓ Served as Board Member and facilitated the development of the Company's Charter
- ✓ Identified revenue streams and developed "go to market" strategies
- ✓ Benchmarked, orchestrated, and led channel development, marketing collateral, training, and product development
- ✓ Successfully hired a superb supervised staff of 7
- ✓ Innovatively marketed products and services to over 250 private enterprises, military, government, organizations, and corporations
- ✓ Developed 650 national and 250 global distributors.
- ✓ Key participant in the Design and R&D of the company's twenty-five display products, light weight, compact portable display technologies
- ✓ Championed research into the trade show and other identified markets to deliver "first to market" technology with a successful launch in 1997, international first
- ✓ Xtra Lite Display products were seamlessly adopted by some of the most recognized global corporations such as Disney Universal Studio's Orlando Epson, Japan Best Buy Control Data 50th Anniversary Gala 3M
  LifeTime Fitness Compassion International World Vision International CASE and thousands of corporations and Fortune 100 corporations in over 36 countries around the globe.

# **EDUCATION AND OTHER**

#### Moorhead State University - Moorhead, MN USA BA in Art - Emphasis in Graphic Design

Many additional programs for various aspects. Online web development, Core Passion Training, Film writing and producing, Vocalization, Songwriting, Entertainment Performance, Entrepreneur Development, Teaching Art, Set Design & Building, and Angel Business Strategy.